



Universidad de Oviedo
Universidá d'Uviéu
University of Oviedo



The University
Of Sheffield.



ȘCOALA NAȚIONALĂ DE STUDII
POLITICE ȘI ADMINISTRATIVE

etui.
european trade union institute



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Employee participation is the process whereby employees are involved in corporate decision-making. The EU promotes social dialogue at company level as a key tool to foster economic competitiveness and improved labour conditions. Industrial democracy is at the core of the European sustainable economic, business and social model. **SODITREC** aims at a more comprehensive understanding of company level social dialogue in the EU.

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Social Dialogue in the Transforming Economy

SODITREC is a research project funded by the European Commission - Directorate General Employment, Social Affairs and Inclusion. It is aimed at providing a more comprehensive analysis of company-level social dialogue in the European Union. The scientific results of the project will be valid for orientation of EU policy-making and legislation in the field of industrial relations.

SODITREC brings together a consortium of five public university and research institutions and two associate partners from different European countries. The lead institution is University of Oviedo (Uniovi, Spain) and the Principal Investigator (PI) is Holm-Detlev Köhler. The duration is 24 months, starting in June 1st, 2019.

Management and scientific coordination

Holm-Detlev Köhler and Sergio González Begega – University of Oviedo – UNIOVI (Spain).

Participant researchers and practitioners

Dragos Adascalitei - USFD.

Carolina Dantas Madureira – UNIOVI.

Sergio González Begega - UNIOVI.

Romuald Jagodzinski - ETUI.

George Matu - SNSPA.

Manfred Wannoeffel - RUB.

Jan Czarzasty - SGH.

Joerg Ferrando - IGM.

Tim Harbecke - RUB.

Holm-Detlev Köhler - UNIOVI.

Aurelian Muntean - SNSPA.

Project objectives and goals

- ▶ In-depth studying and understanding of company-level social dialogue for a sustainable and more inclusive corporate decision-making in the EU.
- ▶ Advancing conceptual and methodological debates on the association between employee participation and company performance.
- ▶ Contributing to the strengthening of social dialogue in highly relevant processes of corporate restructuring at EU company-level.

Workpackages

The research project is divided into four workpackages.

WP01. Coordination and management. Lead institution and researcher-in-charge: UNIOVI. Holm-Detlev Köhler and Sergio González Begega.

WP02. Social dialogue in large corporate restructuring processes at EU level. Lead institution and researcher-in-charge: UNIOVI. Holm-Detlev Köhler and Sergio González Begega.

WP03. Employee participation practices and company-level social dialogue in EU-periphery countries. Lead institution and researcher-in-charge: SNSPA. Aurelian Muntean.

WP04. Employer's strategies and approaches towards company-level social dialogue. Lead institution and researcher-in-charge: USFD. Dragos Adascalitei.

Target audiences

- ▶ Experts and scholars in EU industrial relations, employment relations and law.
- ▶ EU and national government officials and law-makers interested in employee rights, labour participation in corporate decision-making and EU industrial citizenship.
- ▶ Corporate managers and employee representatives directly involved in company-level social dialogue.
- ▶ Civil society stakeholders at regional and local level, officials in trade unions and employers' associations and members of political parties and NGOs.

Partner organizations

University of Oviedo – UNIOVI (Spain).

Ruhr University Bochum – RUB (Germany).

National University of Political Studies and Public Administration – SNSPA (Romania).

Sheffield University Management School – USFD (United Kingdom).

Warsaw School of Economics – SGH (Poland).

Associate organizations

European Trade Union Institute – ETUI (Belgium).

German Metalworkers' Federation – IGM (Germany).