

European Project  
Modelos exitosos e innovadores para el empleo y la inclusión social; patrimonio educativo europeo  
*Adults' teachers implementing successful and innovative models for employment and social inclusion; enhancing our European educational heritage and their consolidated values*



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# 1st Training Meeting

## Asturias – November 18-22, 2019

The adults' training has been carried out under different types of environments in formal, non-formal and informal education (educational schools, universities, town halls, foundations ..., face-to-face training, distance training...). This training is to the acquisition of skills and employability.

Based on this premise, it is important to link the first meeting of this Project to the training activities carried out in the **large companies and entities representing the employment** in Asturias: in which competences are being trained current and future employees, methodologies do they use, who is responsible for this training, and how it is designed, all are aspects that deserve to be analyzed and experienced from the real companies.

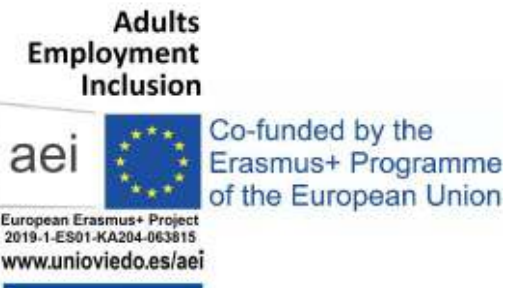
We have selected some of the great Asturian companies where the productive sector develops. Asturias is a small community that has based and bases its economy on several sectors:

- The work carried out by the Town Halls, in this case the Employment Office of the City of Gijón through its head of the



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Innovation Department will accompany us to show us how the training is carried out from this town hall.

- From the rural sector we will see one of the big food corporations –CAPSA- with milk derivatives as well as an entrepreneurial exploitation. In this sense, the Caja Rural de Gijón Foundation that will present some of the training support for these activities.
- The industrial sector, through steel and coal, has also had a great presence in Asturias, we will visit AcelorMittal University, where all the training programs of this company in Spain.
- Asturias has a spectacular coastline and the maritime sector through fishing and merchandise traffic by sea, is a very powerful sector. So, we visited a Gijón Maritime Rescue Center.
- The aging of the Asturian population begins to be worrying, and we found it interesting to analyze how the University of Oviedo responds to this problem through its university education program for the elderly (PUMUO).



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Adults  
Employment  
Inclusion

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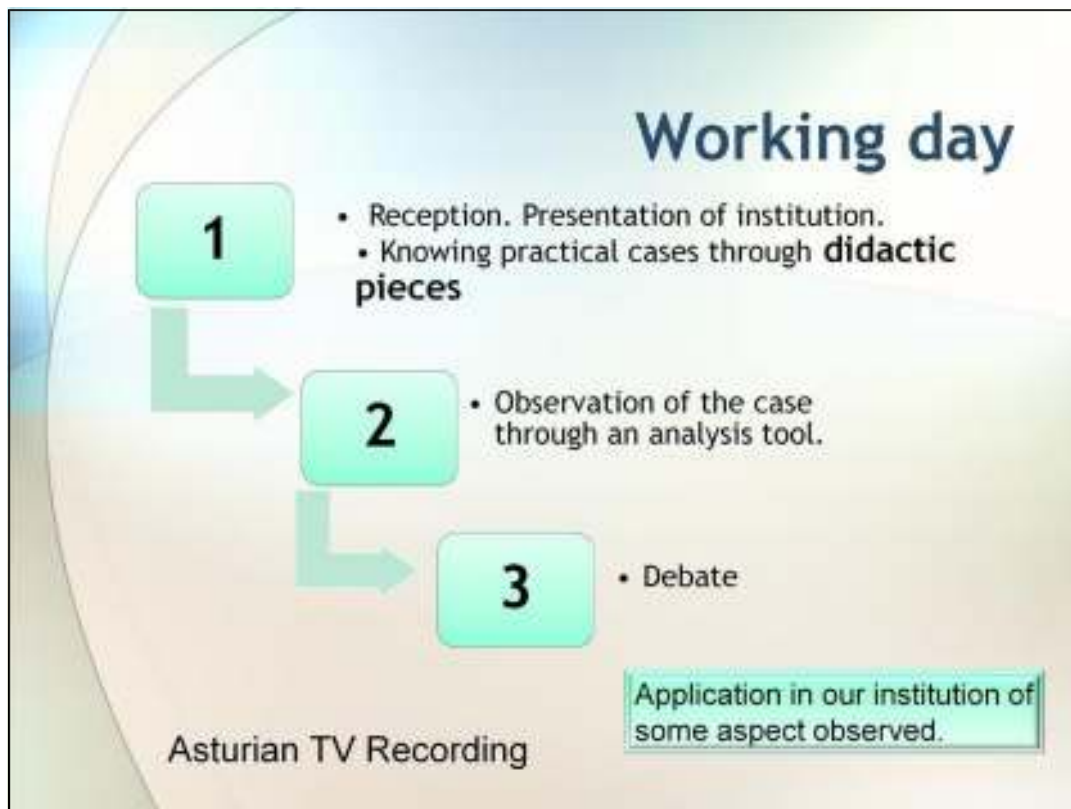
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We will start each day with a presentation of the institution and how it approaches the training... with practical and experiential examples in some cases and the visit to one of its facilities. The Oviedo team has designed a tool that allows us to analyze in depth each of the training strategies that companies will present to us.

We will also be accompanied by the Asturian TV that will record the acts to carry out an informative TV program to the whole society. It is about reach one of our goals: to generate impact on society.

Later in our training centers, and throughout the development of the project, we will select some of these strategies, design their application, apply and evaluate each of us. Therefore, training seeks an implementation in our practice. (Design of innovative projects).

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# 1. Gijón Boosts Employment

The Local Agency for Economic Promotion and Employment

Training for employment: training courses and workshop schools.

School workshop

Second Chance Schools

The GIJÓN town hall, Local Agency for Economic Promotion and Employment (ALPEE) has the following services:

- Employment and professional to search employment and self-employment.
- Municipal employment plans.
- Training for employment: training courses and workshop schools.
- Project 11x12: work, family and personal conciliation service.
- Second opportunity school for at-risk youth, after early school failure.

We will visit the ASINCAR enterprise.

# 1. Gijón Boosts Employment

## ASINCAR

centro tecnológico agroalimentario

"Employment tailored to the company." Local Agency for Economic Promotion and Employment of Gijón.

Visit Asincar Training Company. Noreña

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## 2. The University Program for Seniors. PUMUO



15 years of history



People over 50 years.



5 academic years

The PUMUO is the UOv. program for elderly. Their teachers will show how they prepare to meet the demands of the new society. This 5 years training is aimed at people over 50 years.

The classroom are in in Oviedo, Avilés and Gijón.

Also, in this project they organize some social activities...

## 2. The University Program for Seniors. PUMUO



Oviedo, Gijón y Avilés.



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**Peñasanta Food Corporation. CAPSA**

- Dairy sector and derivatives.
- Presence in: Asturias, Catalonia, Galicia and Andalusia.
- 1st company with seal of excellence EFQM +500

MODELO DE GESTIÓN EFQM



**Billing: 738 millones**

**1.163 employees**

ASTURIANA  
Lo mejor por naturaleza

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Spain: 11 industrial plants



Asturias: integral steel manufacturing process facilities

Workforce: 8.502 employees



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Universidad ACELORMITTAL.

## La formación




- Change tool linked to worker safety and prevention of occupational hazards.




Design specific courses based on the functions of each worker: leadership, Take Care ("Take care").

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ArcelorMittal University Center Network
Improvement of the skills of its workers for competitiveness and adaptation of changes. For a satisfactory career development within the Company through learning, professional growth and networking.

ArcelorMittal logo and photo of a training session. Text: In Spain, the training is centralized in the Avilés Campus of the ArcelorMittal University, which manages the training needs of all the centers.

The ArcelorMittal and University of Oviedo. Includes social media snippets about drone technology, a conference by Gregory Lufkovsky, and digital transformation news.

Network: Luxembourg, Czech Republic, South Africa, Canada, Kazakhstan, Ukraine, Avilés

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## Jovellanos Maritime Rescue Center



- Mission: To develop a comprehensive training in salvage and maritime safety of quality, highly specialized, certified, innovative and sustainable that ensures the most remarkable levels of professional training.
- It solves tailored training needs of companies and public and private organizations.

### OBJETIVOS

TRAIN	GIVE	REDUCE	INNOVATE	GUARANTEE
FORMAR	NOTAR	REDUCIR	INNOVAR	GARANTIZAR
Complementar la formación de los profesionales y proporcionar soluciones innovadoras para reducir los riesgos.	Ofrecer conocimientos, herramientas para aplicar con éxito en las tareas relacionadas con el salvamento marítimo.	Reducir la siniestralidad en zonas a riesgo de modo de reducir, mejorar, mejorar y sustituir.	Desarrollar tecnologías innovadoras e implementar en la realidad del sector de salvamento marítimo.	La aplicación del sistema de gestión en el sector y garantizar la máxima seguridad.



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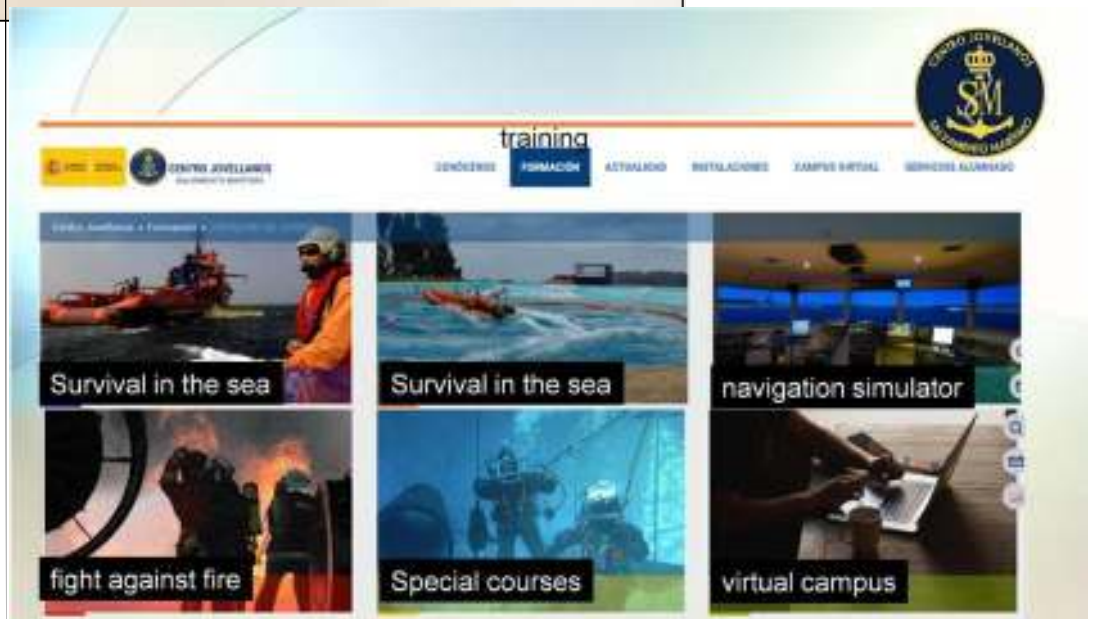
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## What do they do



TRAINING ACCREDITATIONS EUROPEAN PROJECT STUDIES OF MANEUVERS IN PUERTO TESTS AND CERTIFICATION

EEUEP08



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