



# Active Labor Market Policies for the unemployed

Erasmus project training day + - CPIA Padova

dott. Francesco Pavani – Operatore del mercato del lavoro

# Definition

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Active employment policies represent the set of measures aimed to facilitating the reintegration at work of unemployed people.

They are of different types, involving different the population..



# European Social Fund

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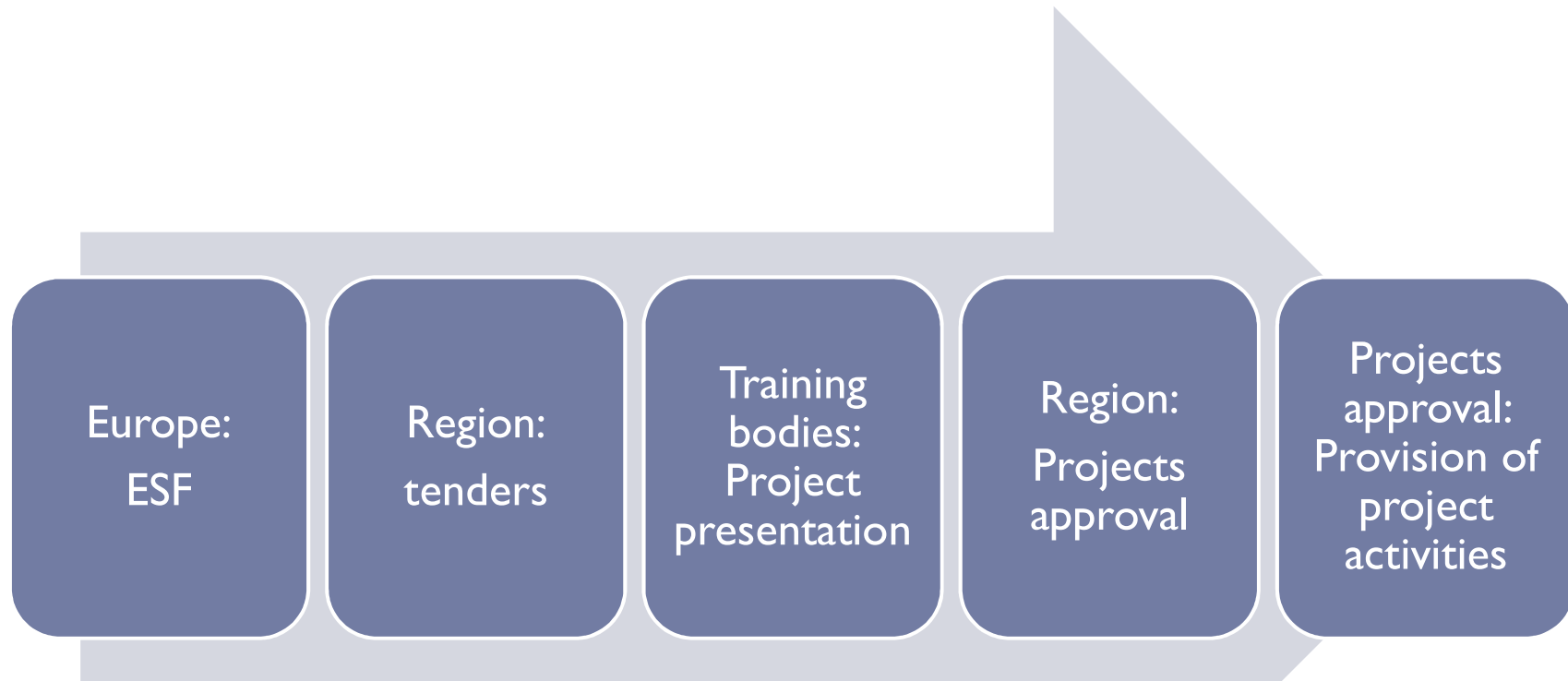
Policies can be at local, regional and national level.

They are also implemented with the contribution of the European Social Fund: an EU tool to support job reintegration and professional retraining



# Fondo Sociale Europeo

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# What are the projects?

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- ▶ Assegno per il lavoro (AxL) *[regional measure of the Veneto Region]*
- ▶ Assegno di ricollocazione *[now stopped –similar at Assegno per il lavoro]*
- ▶ Integrated Territorial Cohesion Actions (AICT) for job placement and reintegration of disadvantaged people
- ▶ Public Utility and Active Citizenship: temporary job placement of the unemployed  
Interventi di Politiche Attive
- ▶ DGR. 840/2015 *[now stopped ]*
- ▶ Garanzia Giovani
- ▶ Work experience
- ▶ GOL Project: Fund PNRR *[new project]*

[\[Vedi sotto “Riferimenti utili”\]](#)



# Assegno per il lavoro (AxL)

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## **What is it?**

AXL is a voucher for the purchase of personalized relocation assistance services: orientation, training, insertion support.

Spend at subjects accredited to employment services:

➔ <http://www.cliclavoroveneto.it/assegno-cerca-operatore>

Attention: no money is given to the beneficiary, but the possibility of obtaining useful services for relocation is offered.

# Assegno per il lavoro - Check for work (AxL)

## Requirements:

### Required

- ▶ Over 35 years of age
- ▶ Unemployed beneficiaries and non-recipients of income support benefits
- ▶ Resident or domiciled in Veneto

### And at least one of the following

- ▶ have been unemployed for at least 4 months;
- ▶ have not been in regular paid employment for at least 6 months;
- ▶ age over 50, regardless of the length of unemployment;
- ▶ living alone with one or more dependents;
- ▶ be part of a single-income household with one or more dependents;
- ▶ belong to disadvantaged categories;
- ▶ be registered on the targeted placement lists;
- ▶ not have a high school diploma or a professional qualification



# Assegno per il lavoro (AxL)

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## Application procedure:

1. registration to the site <http://www.cliclavoroveneto.it/>;
2. write down assigned credentials (username and password);
3. then go to your Employment Center to check the requirements and issue the voucher.

Attention! Do not confuse the site with the other, non-regional "www.cliclavoro.gov.it"



# Assegno per il lavoro (AxL)

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The amounts of the check are calculated as follows (they go to the institution that provides the services):

<i>Group</i>	<i>Support intensity level*</i>	<i>Importo massimo voucher</i>
A	Basso	€ 2.982
B	Medio	€ 3.710
C	Alto	€ 5.242

Important! The maximum amount includes the different services that can be provided, it may vary depending on the specific intervention provided.

# Relocation Check (now stopped)

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## **What is it?**

Active labor policy at a national level, coordinated by Anpal \* and managed through the public-private network of employment services. Fully operational from 03/04/2018.

It is a measure approved with the Jobs Act n. 150/2015 on the reorganization of the provisions on employment services and active policies pursuant to Article 1, paragraph 3, of the Law of 10 December 2014, no. 183.

Attention: no money is given to the beneficiary, but the possibility of obtaining useful services for relocation is offered

[“Ricominciare grazie all'Assegno di Ricollocazione - Il posto giusto 14/01/2018”:](#)

[https://www.youtube.com/watch?v=NltAK\\_qbVsA](https://www.youtube.com/watch?v=NltAK_qbVsA)

# Relocation Check (now stopped)

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## **What kind of activity does it include:**

- assistance to the person and tutoring, provides for the assignment of a tutor who supports the activities necessary for his relocation;
- intensive search for employment opportunities, selection of vacant positions, assistance with pre-selection and the early stages of placement in the company.

# Relocation Check (now stopped)

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## **Recipients:**

Measure for unemployed people who have received the New Social Insurance Benefit for Employment (NASPI) for at least four months, and from 2018 also to workers on extraordinary layoffs and beneficiaries of the REI\*.

## **How to activate it?**

The unitary information system (**SIU**)\* sends a communication to the recipients to inform of the possibility, subsequently for the request it is necessary to go to your employment center or an accredited body for employment services: the operator will carry out an interview to the calculation of the profiling\* (→which determines the level of support intensity and to have the Personalized Service Agreement signed)

# Integrated Territorial Cohesion Actions (AICT) for job placement and reintegration of disadvantaged people

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## What is It?

Actions for the insertion and reintegration of disadvantaged people, which provide for interventions characterized by an integrated approach with aspects of a social and working nature. Characterized by strong collaboration between partners (Municipalities, B cooperatives, business networks, Company / Body of the Veneto Regional Health Service).

It includes training activities to strengthen / acquire professional skills, job placement internship, active job search.

# Integrated Territorial Cohesion Actions (AICT) for job placement and reintegration of disadvantaged people

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## Recipients:

Unemployed people receiving and not receiving income support benefits, at risk of social exclusion and poverty because:

- disadvantaged persons pursuant to Article 4, paragraph 1 of Law 381/1991 and subsequent amendments 3;
- people with disabilities (Law 68/99);
- long-term unemployed 4 and, in particular,
- workers without regular paid employment for at least 24 months;
- individuals belonging to families with no income and isee  $\leq$  20,000 euros;
- subjects belonging to single-parent families with dependent children or single-income with dependent children and isee  $\leq$  20,000 euros

Priority to unemployed :

who are over 50 years of age;

SIA card holders <sup>\*\*</sup>

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# Integrated Territorial Cohesion Actions (AICT) for job placement and reintegration of disadvantaged people

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## **How to register?:**

1. Reporting the availability to the social services of their municipality;
2. By contacting the proponent: subjects accredited for the field of higher education or accredited to services at work

Documentazione: DID, Isee, any further documentation certifying the disadvantage.

## **Allowance :**

internship voucher equal to € 600.00 gross / month

participation voucher for all other types of activities of 3 hours / participant or 6 euros if ISEE ≤ 20,000 euros

# Public Utility and Active Citizenship: temporary job placement of the unemployed

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## What is It?

Intervention to provide temporary employment of the recipients in public utility works and a package of individual guidance and accompaniment services.

It is carried out through a public - private partnership: Municipalities and bodies accredited to work services..



## Recipients:

Long-term unemployed, non-recipients of social safety nets, without pensions, and disadvantaged unemployed and at risk of social exclusion and poverty, resident or domiciled in Veneto, over 30 years of age.

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# Pubblica Utilità e Cittadinanza Attiva: inserimento lavorativo temporaneo di disoccupati

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## **How to participate?:**

1. By contacting your own Municipality
2. After the application, the selected recipients will stipulate an Active Policy Proposal (PPA) which will contain the types of intervention agreed with the subject and envisaged by the directive..

## **Allowance :**

In addition to the employment contract that allows you to have one provided for the work activity, it is provided for the initial orientation activity and active job search..

# Interventi di Politiche Attive DGR.840/2015

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## **What is it?**

Set of very different measures and tools, which can be activated to make the insertion of the unemployed into the labor market more efficient by updating the set of skills that can be spent

## **Activity:**

- training: to "strengthen" professional skills already exercised by the person or to "acquire" new professional skills for professional retraining;
- placement internship or work reintegration (2-4 months): aimed at the work placement / reintegration of the recipient and has highly professionalizing content (after the period there is no obligation to hire);
- accompaniment and active job search: support in active job search, identification of professional opportunities through specific active search tools, evaluation of job offers, promotion of the worker, sending his application, any support to participation in selection interviews;

# Interventi di Politiche Attive DGR.840/2015

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## **Recipients:**

long-term unemployed people;

- people over 30;
- people who have not been in regular paid employment for at least 6 months;
- unemployed people who are over 50 years of age, regardless of the duration of unemployment;
- unemployed adults, regardless of the length of unemployment, who live alone with one or more dependents or adults who, although not living alone, are part of a single-income household with one or more dependents.

# Interventi di Politiche Attive DGR.840/2015

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## **Allowance :**

Per i disoccupati che non percepiscono alcun sostegno al reddito, è prevista l'erogazione di una borsa di tirocinio ( euro 450,00 lordi/mese) e di un' indennità di partecipazione per tutte le altre attività (3 o 6 euro ora/partecipante vedi ISEE ≤ 20.000 euro)

## **How to apply?**

Participate in the selections of proposing subjects: subjects accredited for employment services or higher education.

## **Progetti finanziati:**

<http://www.regione.veneto.it/web/lavoro/dgr-840-e-2012-politiche-attive>

# Garanzia Giovani - Youth Guarantee

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## **What is it?**

The Youth Guarantee Program (Youth Guarantee) is the European plan to combat youth unemployment: it is intended for countries with an unemployment rate above 25%, which receive specific funds to implement measures for the relocation of this population group

## **Recipients:**

Young people between 15 and 29 years old "Neet" (Not in education, employment or training), that is, not engaged in a job, nor inserted in a school or training course

“Garanzia Giovani: Accetti la sfida?”:

<https://www.youtube.com/watch?v=JNBvaYNb698>

# Garanzia Giovani - Youth Guarantee

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## **Planned activities:**

Information services for job search, orientation, training, accompaniment to work, apprenticeships, internships, civil service, support for self-employment, professional mobility in the national territory or in European Union countries, employment bonuses for companies, distance learning

## **How to apply:**

Registration link : <http://www.cliclavoroveneto.it/web/cliclavoro/registrati>

→ *Registrazione Garanzia Giovani*

And then by going to your employment center to complete the application



# Work experience

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## **What is it?**

They have been promoted by the Veneto Region since 2012 to allow young people and adults looking for work to find a job, making the training offered in line with the specific and real needs of local businesses.

## **Cosa prevedono:**

- internship lasting from 2 to 6 months, which especially allows young people to learn a job directly in the company,
- training, orientation and possible accompaniment to work, for a total duration of 12 months. The courses can also take place abroad or in other Italian regions.

# Work experience

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## **Recipients:**

Unemployed people over the age of 30, receiving and not receiving income support benefits.

## **Allowance:**

Provided for non-recipients of income support, exclusively for internship hours, of 3 euros / hour or 6 euros / hour if Isee  $\leq$  20,000 euros.



# I am unemployed and I want to access an active policy, how can I register?

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Create an **e-mail address** and then register on the site "**Cliclavoroveneto.it**"



If I am already registered:

Go every 6 months to renew my unemployed status at my Employment Center: I will be asked some questions for profiling (foreseen for the DID), and I will be issued the new Personalized Service Agreement (no longer the Plan of Individual Action) which provides for my activation in looking for a job



If I am not registered yet:

- 1) Go to the site "**www.anpal.gov.it**" and register (the data for profiling will also be requested);
- 2) on the same site: request the release of **the DID online** \* (Declaration of immediate availability)
- 3) **go to the Employment Center** and complete the registration, with the release of the Personalized Service Agreement

NB. Per chi percepisce la NASpl, la DID è già in possesso dal Centro per l'Impiego (viene comunicata dall'INPS).

# I am unemployed and I want to access an active policy, how can I register?

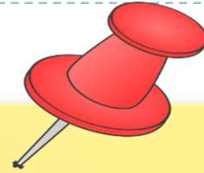
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When you go to the Employment Center, the operator will verify the presence of the requirements for participation in the active policy of interest and, if provided, will issue the necessary documentation.



I am unemployed and I want to access an active policy, how can I register?

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***When you go to the employment center, it is good to have with you:***

- ✓ **e-mail address** (and possibly also the password, it could be useful in some cases);
- ✓ **login and password** assigned when registering on the **Cliclavoroveneto.it** site;
- ✓ you are a recipient of **NASpl**, it may be useful to have the receipt of the application presented to **INPS with you**;
- ✓ any other **documentation certifying specific conditions** (example disadvantage condition art. 4 L.381 / 91, "final report" of the medical commission if one must also register for the targeted placement pursuant to Law 68/99).

## Policy labour market links:

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▶ **Politiche attive regionali:**

<http://www.regione.veneto.it/web/lavoro/spazio-operatori> (per operatori)

<http://www.cliclavoroveneto.it/politicheoccupazione> (per il cittadino)

▶ **Agenzia Nazionale Politiche Attive del Lavoro:**

<http://www.anpal.gov.it/Pagine/default.aspx>

▶ **Rilascio DID on line, nuova procedura:**

<http://www.anpal.gov.it/>

(Tutorial: <https://www.youtube.com/watch?v=UtvVd2HImR8>)

▶ **Portale Garanzia Giovani**

<http://www.garanziagiovani.gov.it/Pagine/default.aspx>

# Note

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▶ **\* SIA:**

Active Inclusion Support (SIA) is the measure to combat poverty launched throughout the national territory pursuant to Article I, paragraph 387, letter a), of Law no. 208. Starting from January 2018, it will become Inclusion Income (REI) \* based on Law no. 33 of 15 March 2017, Delegation containing rules relating to the fight against poverty, the reorganization of services and the system of interventions and social services (GU n.70 of 24 March 2017) and the Interministerial Decree of 26 May 2016.

▶ **\* ANPAL:**

The National Agency for Active Labor Policies (ANPAL) was established by Legislative Decree 14 September 2015, no. 150, implementing the so-called Jobs Act (Law No. 183 of 10 December 2014). It is responsible for coordinating labor policies in favor of job seekers and the relocation of the unemployed to Naspi, Dis-Coll or Asdi, using tools and methodologies to support operators (public and private) in the labor market

# Note

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- ▶ **\* Profiling and level of aid intensity:**

Profiling quantifies the level of employability of the beneficiary, i.e. how much it is statistically likely (or unlikely) to relocate autonomously. This determines the level of aid intensity, that is, the "amount of aid" of the active policy.

The characteristics considered are personal (gender, age, citizenship, educational qualification, unemployment status) and territorial (employment rate of the place of residence, incidence of low-intensity work-intensive families, entrepreneurial density

- ▶ **\* Patto di Servizio Personalizzato - Personalized Service Agreement (PSP)**

After declaring their immediate availability for work (DID) on the Anpal website, the unemployed person can contact the employment centers and stipulate a personalized service agreement: it defines the path of the active policy measures of the work for insertion into the labor market.

# Note

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## ▶ \* SIU

Technological infrastructure for the management of the labor market, will be useful for the performance of the functions assigned by the Regions for placement and for active labor policies.

## ▶ \* Dichiarazione di Immediata Disponibilità al lavoro - Statement of Immediate Availability for Work (DID)

Following the recent regulatory changes introduced by the Jobs Act, in order to be considered unemployed, the unemployed worker must submit a declaration of immediate availability to carry out a work activity and to participate in active employment policy measures. Only in this way is it possible to take advantage of support and training services, agreed with the Employment Centers through the signing of a special personalized service agreement.



Dott. Francesco Pavani

+39 3481501488

servizilavoro@irpea.it

[linkedin.com/in/francesco-pavani-it](https://www.linkedin.com/in/francesco-pavani-it)