



ACM



Inclusion and employability practices

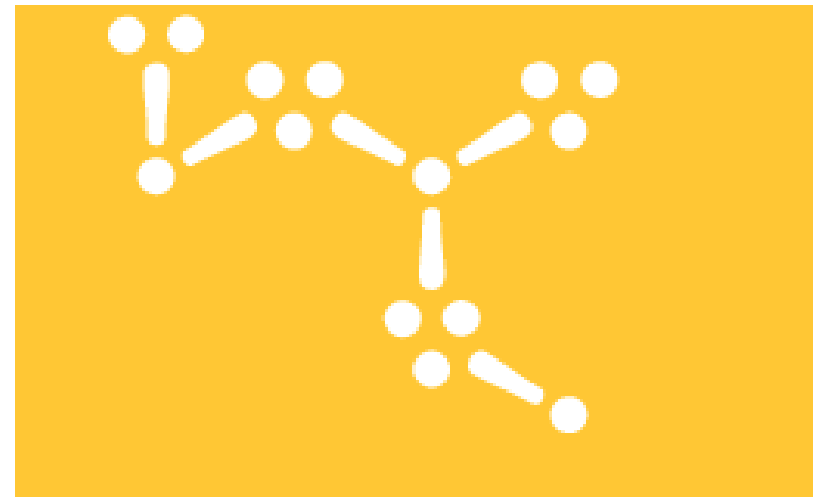
The experience of ACM, I.P.

Lisbon, July 05

HIGH COMMISSION FOR MIGRATION (ACM, I.P.)

Public Institution having the mission of collaborating on determining, executing and assessing the public, transversal and sectorial policies concerning migrations that are relevant for the integration of migrants in the national, international and Portuguese-speaking contexts, for the integration of the immigrants and ethnic groups – in particular, the gypsy communities – and for managing and valuing of the diversity between cultures, ethnics and religions.

(1/5) IMMIGRANT JOB CENTRES NETWORK



IMMIGRANT JOB CENTRES NETWORK

- Partnership between the High Commission for Migration (ACM, I.P.) and the Employment Institute (IEFP, I.P.);
- Involvement of 10 public and private non-profit entities, responsible to maintain these services especially oriented to migrants, working in close cooperation with the local Employment Centres.

Goals

- Support in job search and training;
- Personalized orientation to unemployed in the process of professional integration or reintegration;
- Stimulating activities that contribute to the integrations of the migrants.

Added Value of Immigrant Job Network

- Networking, through a common online platform: <http://redegip.acidi.gov.pt>

(2/5) NATIONAL SUPPORT CENTRE FOR MIGRANT INTEGRATION (Lisbon, Porto, Faro)



EMPLOYMENT, HIGHER EDUCATION AND QUALIFICATION SUPPORT OFFICE

Aims to help reduce barriers and to facilitate equal access to job and qualification opportunities

▪ **Employability**

- Curriculum vitae and other documents that may be requested in the job search process (such as a motivation letter);
- Referrals for appropriate job offers based on the professional skills and /or qualifications of each migrant;
- To schedule interviews with different companies and employers;
- Job search techniques.

▪ **Entrepreneurship**

- Basic information about the key aspects to start a business;
- Direct articulation with GAEM – Migrant Entrepreneurship Support Office - that provides specialized assistance and training programs (amongst other initiatives).

(3/5) GAEM – MIGRANT ENTREPRENEUR SUPPORT OFFICE



Migrant Entrepreneur Support Office



-  Training courses
-  Specialized service
-  Work space
-  Workshops
-  Promotion of the entrepreneurial initiatives
-  Contact with other institutions involved

Promotion of Immigrant Entrepreneurship Project (PEI)

Goal: Aims to support migrants in the development of a business idea

Activities: training course (10 weeks) and technical support

How: (a) active methodologies; (b) trainer support; (c) involvement of other organizations

Where: National Support Centre for Migrants (Lisbon and Porto); Municipalities; NGO

References: Recognized by the European Commission as a good practice: Evaluation and Analysis of Good Practices in Promoting and Supporting Migrant Entrepreneurship (2016): <http://ec.europa.eu/DocsRoom/documents/18421>



Specialized service

What: Individual meetings (face to face meetings or by phone/skype);

Eventual on-site support at the business facilities or meetings with other entities.

Where: National Support Centre for Migrants (Lisbon, Porto, Faro)



Workshops



Pop-Up Store



Networking activities



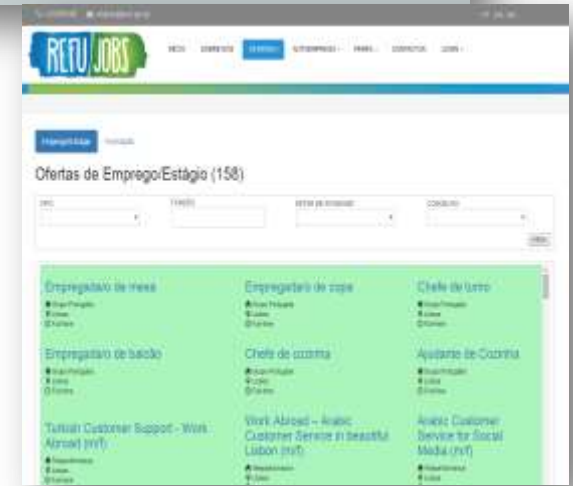
(4/5)  REFU JOBS



Tool to access to:

- Employment and training:
 - ❑ Partnerships with the corporate sector
 - ❑ Matching between job/internship offers and the corporate sector.
- Entrepreneurship.

Trilingual: PT / EN / AR



(5/5) CHOICES PROGRAMME



PROGRAMA **ESCOLHAS**
6ª GERAÇÃO



Measure II - Employability and Employment

Measure V – Training and entrepreneurship

Support and definition of life project or vocational orientation;

Development of employability competences (how to create a CV; how to answer to a job offer; how to behave in a job interview; etc.);

Active job search and referrals – newspaper, online, etc.;

Internship and vocational sampling;

Entrepreneurship or incubator for ideas.

Skills development;

Business ideas experimentation

MUNDAR –Youth Ideas Contest: Change your World”

Ideas for business and employability competentes.

<https://www.mundar.pt/sobre>



www.programescolhas.pt

Thank you for your attention!

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