

Curriculum vitae

Sergio González Begega

Personal

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Publish or Perish H-Index	10 (October 2018)

Education

- 2009 PhD. in Sociology “Economy and Sociology of Globalization” at the University of Oviedo. Dissertation: “*European employee involvement in transnational companies. A comparison of three case studies*”: Prof. Holm-Detlev Köhler. European Mention. Distinction *cum laude*
- 2002 M.A. in History and Social Analysis. University of Oviedo.
- 2000 GRADUATED B.A. in History and Geography at the University of Oviedo.

Main research interests

European industrial relations
 Social dialogue and industrial conflict
 Comparative welfare states
 Europeanization – political theory and analysis
 Historical Sociology and social change

Current position

- 2015- Senior Lecturer (Profesor Contratado Doctor) at the Department of Sociology, University of Oviedo.

Other appointments and affiliations

- 2018- Scientific Secretary of the PROMEBI Research Group, Department of Sociology, University of Oviedo.
- 2017- Erasmus+ Program Coordinator at the Faculty of Business and Economics (Uniovi-Benevento).
- 2013- Member (national expert) of the GoodCorp Network, European Trade Union Institute (ETUI), Brussels.
- 2011- Member of the academic and quality committees of the M.A. Program in History and Socio-Cultural Analysis, Faculty of Humanities, University of Oviedo.
- 2009- Member (national expert) of the WPEurope Network (former SEEurope Network), European Trade Union Institute (ETUI), Brussels.

- Member of SASE. The Society for the Advancement of Socio-Economics.
- Member of REPS (ESPAnet-Spain).
- Member of FES (Spanish Federation of Sociology). Group GT7. Sociology of Work

Referee for International Review of Social History, Revista Española de Investigaciones Científicas, Revista Española de Sociología, Revista Española de Ciencia Política, Sociología del Trabajo, Espacios Públicos, CIS Publishing Service, UPV-EHU Publishing Service.

Past positions and professional experiences

- 2010-15 Lecturer (Profesor Ayudante Doctor) at the Department of Sociology, University of Oviedo.
- 2014 External consultant (SEPLA) on the establishment of the IAG European Works Council.
- 2010 Coordinator of the study on “*Occupations in the metalworking sector in Asturias*”, managed by the Metal Worker Foundation Asturias. Financed by the Government of the Principality of Asturias.
- 2009-10 Member of ASISP-Analytical Support on the Socio-Economic Impact of Social Protection Reforms (www.socialprotection.eu) managed by CEPS/INSTEAD and APPLICA, financed by the European Commission – DG Employment, Social Affairs and Inclusion.
- 2009-10 Associate Lecturer (Profesor Asociado) at the Department of Sociology, University of Oviedo.
- 2009-10 Intra-muros consultancy service. RECOWE Network of Excellence. Financed by the European Commission, 6th Framework Programme.
- 2007-09 Research fellow. RECOWE Network of Excellence. Financed by the European Commission, 6th Framework Programme. EU Commission.
- 2002-06 Pre-Doc research fellow at the Department of Applied Economics, University of Oviedo

Visiting research positions

- 2015-16 Institute of Public Goods and Policies-CSIC, Madrid. Host rs.: Dr. Eloísa del Pino Matute.
- 2013 Manchester Business School, University of Manchester. Host rs.: Prof. Miguel Martínez-Lucio.
- 2012 European Trade Union Institute (ETUI), Brussels. Host rs.: Maria Jepsen.

- 2005 European Trade Union Institute (ETUI), Brussels. Host rs.: Henning Jorgensen.
 2004-05 Cultures et Sociétés Urbaines – CNRS, Paris: Host rs.: Dr. Françoise Battagliola.

Publications

Articles in journals

In English

- Aranea, M., González Begega, S. and Köhler, H.D. (2019): “The European Works Council as a management tool to divide and conquer: corporate whipsawing in the Steel sector”, *Economic and Industrial Democracy*, accepted for publication 24.10.18, forthcoming.
- González Begega, S., Köhler, H.D. and Aranea, M. (2018): “Contested industrial democracy discourses in transnational companies. The case of the ArcelorMittal European Social Dialogue Group”, *Transfer. European Review of Labour and Research*, on-line first June 7, 2018, doi: <https://doi.org/10.1177/1024258918775838>
- González Begega, S. and Aranea, M. (2018): “The establishing of a European industrial relations system: still under construction or chasing a chimera?”, *Employee Relations*, early-cite, doi: <https://doi.org/10.1108/ER-07-2017-0151>
- Köhler, H.D. and González Begega, S. (2018): “We say no to La Monroe closure! Local defiance to global restructuring in a transnational company”, *Critical Perspectives on International Business*, 14 (1), 83-100, doi: <https://doi.org/10.1108/cpoib-04-2017-0018>
- Luque Balbona, D. and González Begega, S. (2015): “Austerity and welfare reform in South-Western Europe. A farewell to corporatism in Italy, Spain and Portugal?”, *European Journal of Social Security*, 17 (2), 271-291, doi: <https://doi.org/10.1177/138826271501700207>
- Köhler, H.D., Aranea, M. and González Begega, S. (2015): “Three decades of European Works Councils. A quantitative evaluation”, *Warsaw Forum of Economic Sociology*, 6 (1): 49-74.
- González Begega, S. and Luque Balbona, D. (2014): Goodbye to competitive corporatism in Spain? Social pacting and conflict in the economic crisis”, *Revista Española de Investigaciones Sociológicas*, 148, 79-102, doi: <https://doi.org/10.5477/cis/reis.148.79>
- Guillén Rodríguez, A.M., González Begega, S. and Moreno-Manzanaro García, N. (2011): “Deconstructing the familist Welfare State in Spain. Towards Reconciliation through Europe?”, *European Journal of Social Security*, 13: p. 89-105, doi: <https://doi.org/10.1177/138826271101300105>
- Köhler, H.D. and González Begega, S. (2010): “Transnational companies and the new industrial relations. A vehicle to rethink the regulatory boundaries of the nation-state”, *Revista Internacional de Organizaciones*, 4, 35-52, doi: <https://doi.org/10.17345/rio4.35-52>
- Köhler, H.D. and González Begega, S. (2010): “The European Works Council as a multi-dimensional contested terrain”, *Employee Relations*, 32 (6), 590-605, doi: <https://doi.org/10.1108/01425451011083645>

In Spanish

- González Begega, S. y Guillén Rodríguez, A.M. (2018), “Austeridad y reforma del bienestar en la Europa del Sur. Transformación y heterogeneidad institucional”, *Papeles de Europa*, 31(1), en prensa.
- González Begega, S., Rodríguez Álvarez, V. y Cueto, B. (2018): “Valoración pública y legitimidad de los sindicatos españoles en la crisis económica”, *Anuario IET de Trabajo y Relaciones Laborales*, 5/2018, en prensa.
- Luque Balbona, D. y González Begega, S. (2017): “Declive de las huelgas y cambios en el repertorio de protesta en España”, *Arxius de Ciències Socials*, 36-37, 97-110.
- González Begega, S., Köhler, H.D. y Aranea, M. (2017): “Los comités de empresa europeos dos décadas después. Una evaluación crítica”, *Revista del Ministerio de Trabajo y Seguridad Social*, 127, 255 – 273.

- Guillén Rodríguez, A.M., González Begega, S. y Luque Balbona, D. (2016): “Austeridad y ajustes sociales en el Sur de Europa. La fragmentación del Modelo de Bienestar Mediterráneo”, *Revista Española de Sociología (RES)*, 25 (2), 261-272.
- Luque Balbona, D. y González Begega, S. (2016): “Crisis económica y coaliciones anti-austeridad en España. Viejos y nuevos repertorios de protesta (2010-2014)”, *Sociología del Trabajo*, 87, 45-67.
- González Begega, S., Köhler, H.D. y Aranea, M. (2015): “La información y consulta de trabajadores en empresas transnacionales. Dimensiones y despliegue práctico de los comités de empresa europeos”, *Revista de Derecho Social*, 72, 185-196.
- González Begega, D., Luque Balbona, D. y Guillén Rodríguez, A.M. (2015): “Gobiernos y sindicatos ante la reforma del Estado de Bienestar. ¿Ruptura del diálogo social en la periferia de la Eurozona?”, *Revista de Economía Crítica*, 20, 102-119.
- González Begega, S. y Luque Balbona, D. (2015): “Crisis económica y deterioro de los pactos sociales en el Sur de Europa. Los casos de España y Portugal”, *Revista Internacional de Sociología (RIS)*, 73 (2), 1-13, doi: <http://dx.doi.org/10.3989/ris.2014.03.17>
- González Begega, S. y Köhler, H.D. (2015): “La Sociedad Europea (SE). ¿Una oportunidad perdida para la democracia industrial en Europa?”, *Cuadernos de Relaciones Laborales*, 33 (1), 65-91, doi: http://dx.doi.org/10.5209/rev_CRLA.2015.v33.n1.48807
- González Begega, S. y Rodríguez Álvarez, V. (2014): “La Sociedad Anónima Europea (SE). Una evaluación desde la perspectiva de la implicación de los trabajadores”, *Revista del Ministerio de Empleo y Seguridad Social*, 111, pp. 77-102.
- Guillén Rodríguez, A.M., González Begega, S. y Luque Balbona, D. (2014): “La Europa social en crisis. Modelo Social Europeo y políticas de austeridad”, *Cuadernos de Información Económica*, 242, pp. 109-117.
- Köhler, H.D. y González Begega, S. (2014): “Elementos para un concepto sociológico de innovación”, *Empiria: Revista de Metodología de Ciencias Sociales*, 29, pp. 67-88, doi: <https://doi.org/10.5944/empiria.29.2014.12942>
- Köhler, H.D., González Begega, S. y Luque Balbona (2013): “Sindicatos, crisis económica y repertorios de protesta en el Sur de Europa”, *Anuario del Conflicto Social 2012*, pp. 1013-1052.
- González Begega, S. y Köhler, H.D. (2012): “Las relaciones laborales en la empresa transnacional. Una propuesta de marco analítico”, *Sociología del Trabajo*, 75, 111-130.
- González Begega, S. y Köhler, H.D. (2012), “La representación de intereses laborales en la Sociedad Anónima Europea (SE). Dimensiones y contenidos”, *Revista de Derecho Social*, 60, 153-174.
- González Begega, S. y Köhler, H.D. (2011): “Génesis política y nuevas coberturas de la Directiva revisada sobre comités de empresa europeos”, *Cuadernos de Relaciones Laborales*, 29, 2, pp. 445-469, doi: https://10.5209/rev_CRLA.2011.v29.n2.38023
- González Begega, S. y Köhler, H.D. (2010): “La Directiva 2009/38/CE. Nueva Normativa de Información y Consulta de los Trabajadores en Empresas Transnacionales”, *Revista del Ministerio de Trabajo e Inmigración*, 87, 169-190.
- Guillén Rodríguez, A.M., González Begega, S. y Moreno-Manzanaro García, N. (2009): “Conciliación de la vida laboral y familiar en España. El impacto de las políticas de la Unión Europea”, *Documentación Social*, 154, 119-138.
- Gonzalez Begega, S. y Guillén Rodríguez, A.M. (2009): “La calidad del empleo en la Unión Europea. Debate político y construcción de indicadores”, *Revista del Ministerio de Trabajo e Inmigración*, 81, 71-88.
- Köhler, H.D. y Gonzalez Begega, S. (2008): “Participación de los trabajadores y reestructuración de la empresa transnacional”, *Sociología del Trabajo*, 63, 49-78.
- Guillén Rodríguez, A.M. y González Begega, S. (2008): “Los agentes sociales españoles ante el proceso de integración europea. Nuevas opciones de participación y nuevas responsabilidades”, *Mediterráneo Económico*, 14, 243-262.

- Köhler, H.D. y Gonzalez Begega, S. (2008): “El diálogo social europeo. De la macro-concertación comunitaria a la negociación colectiva transnacional”, *Revista del Ministerio de Trabajo y Asuntos Sociales*, 72, 251 - 269.
- Cabiedes Miragaya, L. y González Begega, S. (2007): “Aplicación de fórmulas para estimular la competencia en la provisión de servicios públicos”, *Cuadernos de Información Económica*, 201, 157-166.
- Köhler, H.D. y González Begega, S. (2007): “Diálogo social y negociación colectiva a escala sectorial en la Unión Europea”, *Cuadernos de Relaciones Laborales*, 25 (2), 117-149.
- Gutiérrez Palacios, R., Guillén Rodríguez, A.M. y González Begega, S. (2007): “Pactos sociales en España. Impacto sobre el mercado de trabajo, las relaciones laborales y el modelo de protección social”, *Revista de Empleo Activo*, 2, 52-63.
- Köhler, H.D. y González Begega, S. (2004): “¿Hacia un sistema de relaciones laborales europeo? La experiencia de los comités de empresa europeos”, *Cuadernos de Relaciones Laborales*, 22 (1), 7-36.

In French

- González Begega, S. et Köhler, H.D. (2015): “Les relations du travail au sein de l’entreprise transnationale. Une proposition de cadre analytique”, *Les Mondes du Travail*, 15, 31-44.

Volumes

Monographies

- González Begega, S. (2011): *Empresa transnacional y nuevas relaciones laborales*, Madrid: La Catarata.

Edited Volumes

- Guillén Rodríguez, A.M., Gutiérrez Palacios, R. y Gonzalez Begega, S. (2009): *Calidad del trabajo en la Unión Europea. Concepto, tensiones, dimensiones*, Cizur Menor, Thomson Civitas.
- Köhler, H.D. y González Begega, S. (2005): *Revisión de la literatura especializada sobre europeización de las relaciones laborales*, Bruselas, ETUI.

Chapters in volumes

In English

- Guillén, A.M. and González Begega, S. (2019): “Spain. Economic crisis and the politics of Welfare under Austerity”, in S. Ólafsson, M. Daly, O. Kangas and J. Palme (eds.), *Welfare and the Great Recession. A comparative study*, Oxford, Oxford University Press, forthcoming.
- González Begega, S. and Köhler, H.D. (2018): “Worker involvement and the EU Cross-Border Merger Directive: the case of Spain”, in J. Cremers and S. Vitols (eds.), *Exercising voice across borders. Workers’ rights under the EU Directive on Cross-Border mergers*, Brussels, European Trade Union Institute (ETUI), forthcoming.
- Köhler, H.D. and González Begega, S. (2018): “The cross-border merger into the International Consolidated Airlines Group (IAG)”, in J. Cremers and S. Vitols (eds.), *Exercising voice across borders. Workers’ rights under the EU Directive on Cross-Border mergers*, Brussels, European Trade Union Institute (ETUI), forthcoming.
- González Begega, S. and Del Pino, E. (2017): “Social policy in Spain under Austerity. Assessing EU leverage for structural adjustment and welfare reform”, in J. Ramos and E. Del Campo (eds.), *Austerity and the implementation of the E2020 Strategy in Spain*, Brussels, Peter Lang, 279-302.
- Köhler, H.D. and González Begega, S. (2016): “Tenneco-Gijón. A case of local worker resistance against a global player”, in V. Pulignano, H.D. Köhler and P. Stewart (eds.), *Employee Relations in an Era of Change. Multi-level Challenges and Responses in Europe*, Brussels, ETUI, 17-36.

- Guillén Rodríguez, A.M. and González Begega, S. (2016): “Spain. Welfare State”, in M.J. Dubnik and D. Bearfield (eds.), *Encyclopedia of Public Administration and Public Policy (EPAP)*, 3rd edition, New York, Taylor and Francis, 3095-4000.
- Köhler, H.D. and González Begega, S. (2011): “Firm level structures for workers’ representation in the European Union. A comparison between three transnational companies”, in O. Struck, (ed.), *Industrial Relations and Social Standards in an Internationalized Economy*, München, Rainer Hampp Verlag, 47-74.
- Köhler, H.D. and González Begega, S. (2011): “The European works council as a multidimensional contested terrain”, in M. Baglioni and B. Brandl, B. (eds.), *Changing Labour Relations. Between Path Dependency and Global Trends*, London, Peter Lang, 143-169.
- Köhler, H.D. and González Begega, S. (2009): “European works councils in Spain”, in M. Hetwig, L. Rampeltshammer and L. Pries (eds.), *European Works Councils in Complementary Perspectives*, Brussels, ETUI, 187-217.
- Köhler, H.D. and González Begega, S. (2009): “Participation of employees as a mean to improve quality at work. The case of social dialogue in the European Union”, in A.M. Guillén and S.-A. Dahl (eds.), *Quality of Work in the European Union*, Brussels, Peter Lang, 169-185.
- Köhler, H.D. and González Begega, S. (2007): “Consequences of Enlargement for the old periphery of Europe. Observations from the Spanish experience with European works councils”, in P. Leisink, B. Steijn and U. Veersma (eds.), *Industrial Relations in the New Europe. Enlargement, Integration and Reform*, Cheltenham, Edward Elgar, 99-114.
- Köhler, H.D. and González Begega, S. (2007): “Still learning from Europe. The Spanish participation in European works councils”, in M. Whittall, H. Knudsen and F. Huijgen (eds.), *Towards a European Labour Identity. The Case of the European Works Council*, London and New York, Routledge, 132-149.

In Spanish

- Guillén Rodríguez, A.M., González Begega, S. y Luque Balbona, D. (2016): “El Modelo Social Europeo. Evolución y retos”, en E. Del Pino y M.J. Rubio (eds.), *Los Estados de Bienestar en la Encrucijada. Políticas Sociales en Perspectiva Comparada*, Madrid, Tecnos, 180-199.
- González Begega, S. y Luque Balbona, D. (2015): “Pactos sociales y reforma de las políticas de bienestar en España”, en C. Torres Alberó (ed.), *España 2015. Situación Social*, Madrid, CIS, 1071-1080.
- Köhler, H.D., González Begega, S. y Luque Balbona (2013): “Sindicatos, crisis económica y repertorios de protesta en el Sur de Europa”, en S. Aguilar (coord.), *Anuario del Conflicto Social 2012*, Barcelona, Universidad de Barcelona, pp. 1013-1052.
- Köhler, H.D. y González Begega, S. (2009): “Diálogo social y procesos de participación política del empresariado y el trabajo a escala europea”, en A.M. Guillén Rodríguez, R. Gutiérrez Palacios y S. González Begega (eds.), *Calidad del trabajo en la Unión Europea. Concepto, tensiones, dimensiones*, Cizur Menor, Thomson Civitas, 215-243.
- Guillén Rodríguez, A.M., Gutiérrez Palacios, R. y González Begega, S. (2009): “Introducción. Tensiones entre calidad y cantidad de empleo en la Unión Europea”, en A.M. Guillén Rodríguez, R. Gutiérrez Palacios y S. González Begega (eds.), *Calidad del trabajo en la Unión Europea. Concepto, tensiones, dimensiones*, Cizur Menor, Thomson Civitas, 15-22.
- Köhler, H.D. y González Begega, S. (2002): “Las relaciones laborales en España”, en L. Pries y M. Wannöffel (eds.), *Regímenes de regulación laboral en la globalización*, Bochum, Bochum University Press, 109-136.

Book reviews

- Luque Balbona, D. y González Begega, S. (2014): “La Europa Asocial”, *Revista Española de Investigaciones Sociológicas*, 145, 157-161.

Working papers and technical reports

In English

- González Begega, S. and Del Pino, E. (2017): “From letting Europe in to policy conditionality. Welfare reform in Spain under Austerity”, *IPP-CSIC Working Paper Series 2017-01*, Madrid, Instituto de Políticas y Bienes Públicos (IPP) CSIC, 1-25.
- González Begega, S. and Köhler, H.D. (2013): *Country section. Spain*, country report contribution to L. Fulton, *Worker representation in Europe* (www.worker-participation.eu/National-Industrial-Relations), London, Labour Research Department (online publication).
- González Begega, S. (2013): Country report contribution (Spain) to J. Cremers, *Non-financial reporting beyond the strict minimum: is the workforce a well-informed stakeholder?*, ETUI Working Paper 2013.2, Brussels, ETUI.
- González Begega, S. (2011): Country report contribution to (Spain) A. Conchon, *Board-level employee representation rights in Europe*, ETUI Report 121, Brussels, ETUI.
- González Begega, S. (2010): Country report contribution (Spain) to N. Kluge and S. Vitols (2010), *The crisis: catalyst for stronger worker participation in corporate governance?*, SEEurope Conference Reader, Brussels, ETUI.

In Spanish

- González Begega, S. (coord.) (2010): *Estudio ocupacional del sector metal en el Principado de Asturias. Informe de resultados 2010*, Oviedo, Servicio Público de Empleo del Principado de Asturias.

Briefs and internal reporting tasks

- González Begega, S. and Álvarez Alonso, D. (2018): *EWC and SE court cases. Replenishing our database. Spain*, country report 2017-18 prepared for the WP in Europe Network, Brussels, ETUI.
- González Begega, S. and Álvarez Alonso, D. (2017): *Specific employee rights to address the impact of digitalization. Spain*, country report 2016-17 prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S. (2015): *National implementation of the EU Cross-border Mergers Directive (2005/56/EC). Spain*, country report 2014-15 prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S., Rodríguez Álvarez, V. and Köhler, H.D. (2013): *Workplace information, consultation and participation rights on sustainability issues. Spain*, country report prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S., Rodríguez Álvarez, V. and Köhler, H.D. (2012): *Compilation of available statistics on cross-border mobility in Europe. Spain*, country report prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S. and Köhler, H.D. (2011): *Input for the social partners’ consultation under article 154 TFEU on the possible review of the SE Directive (2001/86/EC)*, report prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S. and Köhler, H.D. (2011): *National framework for company non-financial reporting. Spain*, country report prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S. and Köhler, H.D. (2010): *The European Company in Spain*, country report prepared for the SEEurope Network, Brussels, ETUI.

- González Begega, S. and Köhler, H.D. (2009): *The interaction between EU and national legislation – impact on EU corporate law and on national corporate law. Spain*, country report prepared for the SEEurope Network, Brussels, ETUI.
- González Begega, S. and Köhler, H.D. (2009): *Developments of national corporate governance and the role of worker participation in the crisis. Spain*, country report prepared for the SEEurope Network, Brussels, ETUI.

Current research projects

- 2018- BIOCES- Bienestar ocupacional en España. Situación, determinantes y efectos, directed by Ana Marta Guillén Rodríguez (University of Oviedo), project funded by the Spanish Department of Science, Innovation and Universities, Scientific Research, Development and Technological Innovation Plan.

Past research projects

- 2014-18 PROMEBI-Promoviendo el empleo y el bienestar en Europa, directed by Rodolfo Gutiérrez Palacios (University of Oviedo), project funded by the Principality of Asturias. Department of Economy and Employment.
- 2013-17 BEUCITIZEN-All rights reserved? Constraints and contradictions of European citizenship, directed by Sybe de Vries (University of Utrecht), project funded by the European Commission, 7th EU Framework Programme.
- 2012-16 CHANGING EMPLOYMENT-Marie Curie Actions. Networks for Initial Training, directed by Paul Stewart (University of Strahclyde), project funded by the European Commission, 7th EU Framework Programme.
- 2013-15 CABISE. Capitalismo del bienestar en el Sur de Europa. Un análisis comparado, directed by Ana Marta Guillén Rodríguez (University of Oviedo), project funded by the Spanish Department of Science and Innovation, Scientific Research, Development and Technological Innovation Plan.
- 2010-12 Estrategias de revitalización de los sindicatos. Retos para la adaptación al nuevo marco económico y social, directed by Holm-Detlev Köhler (University of Oviedo), project funded project funded by the Spanish Department of Science and Innovation, National Plan for Scientific and Technical Research and Innovation
- 2007-11 RECOWWE- Reconciling work and welfare in Europe. European Network of Excellence, directed by Dennis Bouget (Maison des Sciences de l’homme Ange Guepin – Nantes), project funded by the European Commission, 6th EU Framework Programme.
- 2003-05 Sociedad del conocimiento y nuevos modelos de organización social del trabajo, directed by Maria Isabel García Espejo (University of Oviedo), project funded by the Spanish Department of Science and Technology, National Plan for Research, Development and Innovation.
- 2002-05 PILOT- Policy and innovation in low tech. Knowledge, employment and growth contributions of the old economy industries in Europe, directed by Hartmut Hirsch-Kreisen (Technischen Universität Dortmund), project funded by the European Commission, 5th Framework Programme.
- 2002 Red temática para el estudio de los comités de empresa europeos, directed by Fernando Sánchez-Bravo Villasante, project funded by the Vice-rectorate for Research, University of Oviedo.

- 2001 Nuevos modelos de organización social del trabajo. Trabajo masculino y femenino en empresas multinacionales con presencia en Asturias, directed by Fernando Sánchez-Bravo Villasante, project funded by the Vice-rectorate for Research, University of Oviedo.

Research contracts

- 2017-18 Expert's subcontract to the *SEEurope - WP in Europe Network*. ETUI-1751-906-31. ETUI Contractor: ETUI Research Department.
- 2016-17 Expert's subcontract to the *Project SEEurope – Worker Participation in the European Company (SE)*. ETUI-1651-906-31. Contractor: ETUI Research Department.
- 2015-16 Expert's subcontract to the *Project SEEurope – Worker Participation in the European Company (SE)*. ETUI-1551-906-31. Contractor: ETUI Research Department.
- 2015 Expert's subcontract to the *Project SEEurope – Worker Participation in the European Company (SE)*. ETUI-1451-906-31. Contractor: ETUI Research Department.
- 2014-15 Expert's subcontract to the GoodCorp Project. Study on Cross-border Mergers Directive. ETUI-1451-907. Contractor: ETUI Research Department.
- 2013-14 Expert's subcontract to the *Project SEEurope – Worker Participation in the European Company (SE)*. ETUI-1351-912-31. Contractor: ETUI Research Department.
- 2012 Expert's subcontract to the *Project SEEurope – Worker Participation in the European Company (SE)*. ETUI-1251-906-31. Contractor: ETUI Research Department.
- 2011-12 Expert's subcontract to the *Project SEEurope – Worker Participation in the European Company (SE)*. ETUI-1151-906-31. Contractor: ETUI Research Department.
- 2010-11 Expert's subcontract to the *Project SEEurope – The Influence of the EU Directive on Worker Involvement in European Companies on Worker Participation and Company Management Practices*. ETUI-1051-906-31. Contractor: ETUI Research Department.
- 2010 Expert's subcontract. Coordination of technical report *Estudio de ocupaciones del sector metal en el Principado de Asturias (2010)*. FUIO-EM-216-10. Contractor: Fundación Metal Asturias.
- 2009-10 Intra-muros consultancy service contract. RECWOWE Network of Excellence. Contractor: Vice-Rectorate of Research, University of Oviedo.
- 2007-09 Research contract. RECWOWE- Reconciling work and welfare in Europe. European Network of Excellence. Financed by the European Commission, 6th Framework Programme. EU Comission. Contractor: Vice-Rectorate of Research, University of Oviedo.

Grants, special mentions and awards

- 2010 Outstanding Doctorate Award. University of Oviedo.
- 2009 Doctoral Research Award. Economic and Social Council of Spain, Madrid.
- 2003-06 Pre-Doc research grant. Principality of Asturias.
- 2002-03 Pre-Doc research grant. Vice-Rectorate of Research, University of Oviedo.
- 1999 Collaboration grant. Spanish Department of Education and Science.

Courses taught and teaching experience

University of Oviedo

- Undergraduate* *Sociology (in English)*. B.A. Economy / Business Administration / Accounting and Finance / HRM and industrial relations, a.y. 2015/16 –
- Introduction to Sociology*. B.A. History / Geography / Musicology, a.y. 2009/10-
- Sociology of work and industrial relations*. B.A. HRM and industrial relations, a.y. 2008/09 – 2017/18
- Organizational development and HRM*. B.A. HRM and Industrial Relations, a.y. 2009/10 – 2010/11
- Industrial Sociology*. B.A. HRM and Industrial Relations, a.y. 2009/10
- HR organization*. B.A. Business Administration, a.y. 2009/10
- Postgraduate* *IR topics & research results*, at the PROMEBI Doctoral Summer School, a.y. 2016/17 –
- Birth and evolution of the Welfare State in Spain and Europe*, at the Master in History and Socio-Cultural Analysis, a.y. 2011/12 –

PhD projects directed

- 2017 Dr. Mona Aranea. “European employment relations as multi-level power arenas. Transnational industrial democracy at ArcelorMittal and Allianz SE”. European Mention. Distinction *cum laude* (co-director, Holm-Detlev Köhler).

Languages

English:	fluent	Certificates:	IELTS (Casa de las Lenguas / Uniovi, 2012)
French:	basic		DELTA (CIEP – Ministère d’Education – France)
Spanish:	First language		